

PhotoBath - Guiding principles

This document summarises the aims and rules under which PhotoBath operates. It is a statement of what we do, and how we go about it. We have called this 'guiding principles'.

PhotoBath is a group with a collective ethos, open to all whose principles align with these broad aims and objectives. Respecting differences of opinion, and being open to learning from these differences, is central to these aims.

AIMS

The aims of PhotoBath are to:

- promote an interest in, and awareness of, the skills and appreciation of documentary and fine art photography
- give interested artists/photographers a platform to develop/ show their photographic journey and interest through the interchange of ideas, helpful criticism, discussions and meetings through exposure of local, national, and international examples of documentary and fine art photography
- encourage new and emerging talent in the area
- bring works of national and international significance to Bath
- encourage public interest and involvement in photography

OBJECTIVES

The objectives of PhotoBath are to:

- expose and promote documentary and fine art photography
- provide opportunities for learning
- promote and show members' work

STRUCTURE

PhotoBath is made up of like-minded people with an interest in PhotoBath's aims and objectives. It is guided by a Voluntary Coordinating Group consisting of a maximum of six interested PhotoBath members who volunteer their time to help PhotoBath achieve its aims. Any key decisions made by the Voluntary Coordinating Group requires the support of at least 60% of Coordinating Group members. From time to time positions may become vacant in which case members with appropriate skills may be invited by the Volunteer Coordinating Group to fill specific roles.

EXHIBITIONS

We will support photographic exhibitions that meet the aims and objectives of PhotoBath

FUNDING SPECIFIC PROJECTS

The Voluntary Coordinating Group may consider providing funds from reserves towards a specific project proposal which meets the overall aims of PhotoBath. This would be considered on a case by case basis, and would need to meet certain criteria. Guidance on this process and criteria is available to anyone interested in organising a specific project. Projects where possible, should aim to be self-financing.

VOLUNTARY COORDINATING GROUP

Coordinating Group members take responsibility for overseeing the following roles:

- Co-ordination and strategic planning
- Acting as treasurer with responsibility for budgeting and all financial transactions
- PR and marketing that promotes and maintains the PhotoBath brand
- Help and guidance on photographic projects that promote the group's main aims

Sub-groups

We would encourage participants to form sub-groups to work on any areas of activity relevant to PhotoBath. These might include organising talks, exhibitions, publications etc or other specific projects.

At least one member of the Voluntary Coordinating Group must link with each active sub-group to provide assistance and support where needed, and to help keep the Voluntary Coordinating Group informed on the project's progress.

RECEIPTS, EXPENDITURE & ACCOUNTS

All monies received shall be paid into a bank account operated by the Voluntary Coordinating Group in the name of PhotoBath.

It may be that PhotoBath accumulates assets, either in their bank account or in the form of saleable materials (Laptop, Projector, marketing media, products). Should PhotoBath ever be dissolved, any money or assets remaining after debts and liabilities have been paid - including pro-rata refunds on membership paid - will be transferred to another group with similar objectives, or to a like-minded organisation or charity.

The member of the Voluntary Coordinating Group responsible for financial accounting will:

- keep accounting records
- prepare an annual statement of accounts for PhotoBath to be presented at the Annual Meeting

ANNUAL MEETING

PhotoBath will hold an annual meeting where the financial accounts are presented. At this meeting members are invited to contribute ideas to the forward direction of the organisation and the planning of events for the next annual cycle starting in September of that year. Members will be encouraged to form sub-groups to help organise events and take ideas forward.

TERMINATION OF MEMBERSHIP

PhotoBath operates a zero-tolerance policy on bullying, harassment, and discrimination of any sort including blatant and subtle forms of racism, sexism, homophobia, classism, antisemitism, and other types of bigotry, discrimination, and bias.

PhotoBath reserves the right to terminate the participation anyone who, in the majority opinion of the Voluntary Coordinating Group, has contravened the aims of PhotoBath.